

## SUMMARY SHEET

## SUMMARY OF IMPACT ASSESSMENT (IA)

Policy	Equality Outcomes 2025 - 2029	Date of IA	20 <sup>th</sup> January 2025
Lead service	Poverty and Inequalities	Contact person for process	Linsey Little, Development Officer Poverty and Inequalities

## Names &amp; Job Titles of those involved in process

Linsey Little, Development Officer Poverty and Inequalities, Joe McGraw, Equalities Lead, Dumfries and Galloway College, Seonaid Mann, Iain Campbell, LGBT Plus , Equalities Lead, SOSE, Zoe Nix, Youth Worker and Lynsey Fitpatrick, Equalities Lead, NHS Dumfries and Galloway

## Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

<p><b>Research and data (section 3)</b> What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?</p>	<ul style="list-style-type: none"> <li>• An online survey in Partnership with NHS Dumfries and Galloway</li> <li>• In-Person Engagement Events across the Region and in Partnership with NHS Dumfries and Galloway</li> <li>• Online Engagement Events in Partnership with NHS Dumfries and Galloway</li> <li>• Online Engagement Event with the Equality and Diversity Working Group</li> <li>• Evidence and engagement with local diversity groups</li> <li>• Information contained within the Council Plan</li> <li>• Performance Monitoring Reports of the Representation and Engagement Commission</li> <li>• National and local research including – <ul style="list-style-type: none"> <li>○ Scottish Census 2022</li> <li>○ Scottish Government Equality Evidence Finder</li> <li>○ Scottish Government Labour Market Statistics for Scotland</li> </ul> </li> </ul>
<p><b>Impact Assessment (section 4)</b> From the summary table at number 32 list the impacts.</p>	<p><b>Positive Impact(s) – 13</b> (Age, Disability, Sex, Gender reassignment and Transgender, Race, Religion or belief, sexual orientation, Human Rights, Childrens Rights, British Sign Language Users, Health and Wellbeing and Health Inequalities, Poverty and Economic and Social Sustainability)</p> <p><b>No Impact(s) - 6</b> (Marriage and Civil Partnership, Pregnancy and Maternity, Care Experienced Young People, Armed Forces and Veterans, Consumer Duty and Environmental Sustainability, Climate Change and Energy Management)</p> <p><b>Negative Impact(s) – 0</b></p>

**Summary of actions arising from the Impact Assessment**

Transfer details from table at number 33

<b>Actions</b>	<b>Responsibility</b>	<b>Timescale</b>
N/A		