SUMMARY SHEET

SUMMARY OF IMPACT ASSESSMENT (IA)

Policy	SNP Group Budget Proposal 2025	Date of IA	19th February 2025

Lead service	SNP Group	Contact person for process	Stephen Thompson, Elected Member

Names & Job Titles of those involved in process

Stephen Thompson, Elected Member, Andy McFarlane, Elected Member, Mark Molloy, Service Manager and Linsey Little, Development Officer Poverty and Inequalities

Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

Research and data (section 3) What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?	Information contained within the Budget Proposal submitted by the SNP Group and the Policy Development Proposals and Savings Options prepared by Council Services.
Impact Assessment (section 4) From the summary table at number 32 list the impacts.	**Positive Impact(s) – 12** (Age, Disability, Sex, Pregnancy and Maternity, Race, Children's Rights, Care Experienced Young People, Health and Wellbeing and Health Inequalities, Poverty, Economic and Social Sustainability, Consumer Duty and Environmental Sustainability, Climate Change and Energy Management) **No Impact(s) – 4** (Gender reassignment and Transgender, Religion or belief, Sexual orientation and Armed Forces and Veterans) **Negative Impact(s) – 12** (Age, Disability, Sex, Marriage and Civil Partnership, Human Rights, Children's Rights, British Sign Language Users, Health and Wellbeing and Health Inequalities, Poverty, Economic and Social Sustainability, Consumer Duty and Environmental Sustainability, Climate Change and Energy Management)

Summary of actions arising from the Impact Assessment

Transfer details from table at number 33

Actions	Responsibility	Timescale
Further work with the relevant Council Services would be undertaken to identify which mitigating actions could be taken.	Council Services	TBC