

SUMMARY SHEET

SUMMARY OF IMPACT ASSESSMENT (IA)

Policy	Admin Budget Proposal 2025	Date of IA	19th February 2025
Lead service	Conservative Group	Contact person for process	Ivor Hyslop, Elected Member, Elected Member

Names & Job Titles of those involved in process

Ivor Hyslop, Elected Member, Mark Molloy, Service Manager and Linsey Little, Development Officer Poverty and Inequalities

Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

<p>Research and data (section 3) What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?</p>	<p>Information contained within the Budget Proposal submitted by the Scottish Conservatist and Unionist Group and the Policy Development Proposals and Savings Options prepared by Council Services.</p>
<p>Impact Assessment (section 4) From the summary table at number 32 list the impacts.</p>	<p>Positive Impact(s) – 13 (Age, Disability, Sex, Pregnancy and Maternity, Race, Religion or belief, Children’s Rights, Care Experienced Young People, Health and Wellbeing and Health Inequalities, Poverty, Economic and Social Sustainability, Consumer Duty and Environmental Sustainability, Climate Change and Energy Management) No Impact(s) – 3 (Gender reassignment and Transgender, Sexual orientation and Armed Forces and Veterans) Negative Impact(s) – 13 (Age, Disability, Sex, Marriage and Civil Partnership, Human Rights, Children’s Rights, Care Experienced Young People, British Sign Language Users, Health and Wellbeing and Health Inequalities, Poverty, Economic and Social Sustainability, Consumer Duty and Environmental Sustainability, Climate Change and Energy Management)</p>

Summary of actions arising from the Impact Assessment

Transfer details from table at number 33

Actions	Responsibility	Timescale
Further work with the relevant Council Services would be undertaken to identify which mitigating actions could be taken.	Council Services	TBC