



Funded by
UK Government



DG Works Employability Pathway Provision

Participants must be registered and actively engaging with employability support to receive funding.

You must meet all of the following criteria:

- 16 years of age or older
- Resident in Dumfries and Galloway
- Have the right to work and live in the UK
- Unemployed and looking to get back into work OR in employment and claiming an income-based benefit (e.g. Universal Credit)

and at least one of the following characteristics:

- Parents with a child under the age of 19 (still registered in full time education)
 - Armed Forces Veteran
 - Asylum Seeker
 - Care experienced
 - Caring responsibilities
 - Childcare needs
- Criminal convictions
- Homeless or affected by housing inclusion
- Long term health condition / illness
 - No / limited work experience
 - Refugee
- Substance related conditions
 - Lack of transport

For further information please contact –
DGEmployability@dumgal.gov.uk

Please scan the QR code to access the referral form.



Employment Key Workers (EKW)



Employment Key Workers offer 1-2-1 and group work support to individuals looking to move into positive destinations (employment, FE/HE, training). Participants are given a dedicated Key Worker who works with them to identify their goals, plan their next steps and access further employability support with partner agencies.

Placement Plus



Placement Plus is a 6-month paid placement within Dumfries and Galloway Council, designed to support people with disabilities to get into work. Clients will be supported by a designated Employability and Skills Service (ESS) Keyworker to ensure barrier removal and reasonable adjustments are in place within the internal organisation to allow clients to thrive and gain experience. Training opportunities are also available to develop and enhance skill sets.



DFN Project SEARCH

The DFN Project SEARCH programme provides real work experience combined with training in employability and independent living skills delivered in a business setting to help young people make successful transitions to productive adult life. It is a partnership between the Employability and Skills Service, Dumfries and Galloway College and Dumfries and Galloway Council. The goal is to provide full / part-time paid work for our interns in an integrated setting.



Participant Discretionary Funding

Participant Discretionary Funding is offered to registered DG Works participants, covering costs for employability progression. Requests must be written, clearly justified, and approved before spending, as requests can be denied.

Participant Travel Support

As part of a participant's employment journey, we realise that they may face travel costs to help them engage with support available on the DG Works pathway. Participant Travel Support offers pre-paid bus passes for employability support, including appointments, training, and work placements, to participants who are registered with DG Works and consistently engaging.

Participant Clothing Support

DG Works offers a £150 Love2Shop online clothing voucher to participants who confirm employment, training, or further education, removing stigma and reluctance to seek support. This voucher is automatically sent upon outcome recording on Hanlon, but not guaranteed. Please note that this is attached to a limited budget, so this funding is not guaranteed.

Multiply Funded by UK Government

A free math tutoring program called Multiply was created to address the demands of ten UK government interventions. It provides recognised Level 5 certifications, online courses, parent-teacher learning, real-world skills courses, budgeting and debt management courses, and basic Functional Maths qualifications.

Participant Driving Lessons



DG Works offers Participant Driving Lessons to clients on the Employability Pathway, addressing barriers to employment. Funding can cover up to 20 lessons, with 10 lessons initially provided if the theory test has been passed. Participants must be actively engaging with employability support to receive this funding.



Participant Condition Management

FedCap offers a Condition Management Service for individuals requiring support to move into or sustain work. Participants undergo a Health Triage and biopsychosocial assessment, develop a health action plan, and receive workshops, case management, and personalized support.

Lifelong Learning



Lifelong Learning is a universal service which supports independence, self-confidence and essential skills for life and work.

The Service works with a wide range of third sector and public sector partners to deliver accredited and non-accredited learning opportunities which includes core life skills, literacy, numeracy, digital, communication, confidence, English for Speakers of other Languages (ESOL), Family Learning and Coach Education for Sports Coaches.



College Fee Waiver

DG Works are proud to be working in partnership with DG College to offer eligible participants the opportunity to develop new work-related skills. These courses are covered once a client is registered with DG Works. Participants can only access one course within a 12-month period. Please note requests may not be approved - no activity should be started until final approval has been awarded.



Cost of Living Assessment

DG Works are proud to be working in partnership with Enable to offer participants a free and confidential cost of living assessment which includes advice around benefits and financial support.

The DG Works Cost of Living Assessment is delivered 121 online or via the phone and includes:

- Checking participants are claiming everything that they are entitled to
- A better off in work calculation
- Advocacy and support to help challenge decisions

Enterprise Support



Designed for those who are considering self-employment, the programmes are delivered over 6 weeks. They are designed to inspire and give confidence as well as practical knowledge and skills to embark on self-employment or social enterprise.

The 6 weeks will be delivered largely online, with some in-person learning. The in-person portion will be facilitated peer-to-peer learning through collaborative discussions and problem-solving exercises. On completion of the programme, referrals will be made for parents to have continued support from partners, such as Business Gateway or South Of Scotland Enterprise.



Engagement and Barrier Removal Support for Parents

Right Options and Let's Get Sporty offer support to parents in the region to begin their engagement with the employability pathway. Support is provided by a dedicated keyworker in the organisation who focuses on building a relationship with the participant to complete a personalised needs assessment, develop follow-on plans and engage support from other services. Time is taken with the parents who, due to circumstances, lack knowledge, awareness or confidence, or may be unclear of the support they need. Once the participant is ready, they will progress to being supported by an Employment Key Worker.

Disability engagement and Barrier Removal

Individual support areas include community-based support groups, confidence building, motivation, anxiety management, life skills, digital skills, referrals to specialist support, goal setting, and better off in work calculations, all designed to increase confidence and reduce isolation.



Supported Employment

The support will involve vocational profiling, employer engagement, job matching, better off-in-work calculations, and in-work support and career development. It will help determine aspirations, learning needs, skills, experiences, and job preferences, and provide training and support for personal development. It will also assist with job applications, review job descriptions, and explore funding options.

Programme for Scotland's Childminding Future

DG Works are working in partnership with SCMA to offer a unique package of dedicated support and training to help participants start a career in childminding.

The SCMA Package includes:

- Induction and Online Training.
- Recorded and Drop-in Support Sessions.
- A dedicated Workforce Officer to provide 1-1 support.
- Your first year of SCMA membership free!
- Minimum £750* business start-up grant *T&Cs apply.



Volunteering for Employment

The Volunteering for Employment service provides one-to-one support to individuals seeking to enhance employability skills, gain experience, and boost confidence through volunteering, but does not guarantee paid employment or job placement.

Preparation for Work

This work preparation program is designed for younger candidates lacking confidence and resilience. It covers everyday skills, job selection, finding a job, and gaining a job, including health and wellbeing, motivation, time management, and personal training.



The training package offers candidates four online accredited modules relevant to their work choices, enhancing their CV and making it more appealing to employers. Experienced trainers deliver face-to-face workshops on skills, interview techniques, elevator pitches, STAR techniques, team building exercises, and job search techniques.

Steps to Work

Skills for Work

This course explores the creation of 'Green Jobs' and their corresponding skills, including time and task management, agility, flexibility, adaptability, green skills, mental toughness, mindset, and character. It also covers real-world examples and brainstorming to prepare candidates for these emerging technical jobs.

Specialist support for those with Multi-Agency Public Protection Arrangement



Apex will support individuals who are under MAPPA (multi-agency public protection arrangements). The service will offer support from stage 1-5 on the employability pipeline, to those who are actively looking for work. Referrals can be made by DWP or Justice Social Work.

Whole Family Approach

DG Works is collaborating with Wigtownshire and Stewartry Partnership to implement a 'Whole Family Approach' to improve employability provision for disabled parents and parents of disabled children. The approach aims to address physical, mental, emotional, cognitive, and financial needs, link existing support services, and improve household income and wellbeing.

