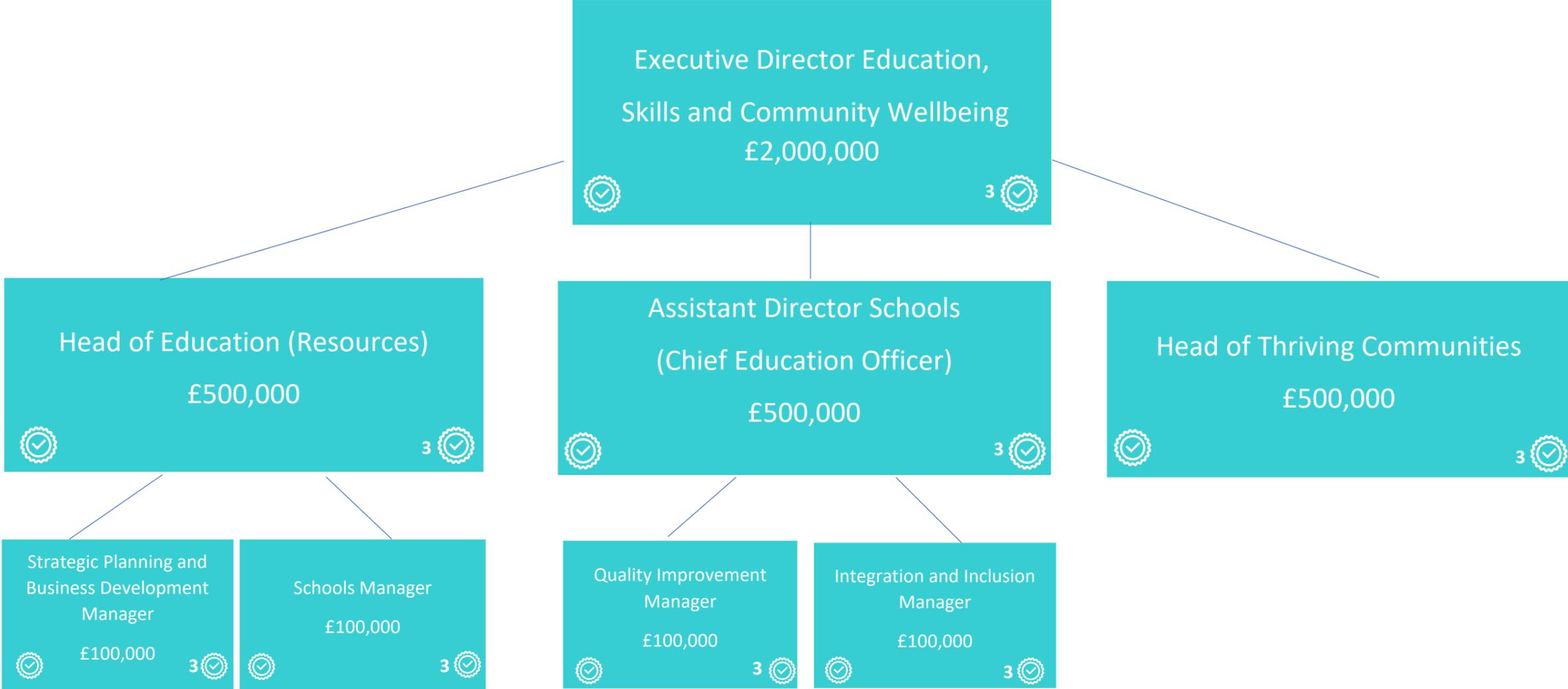
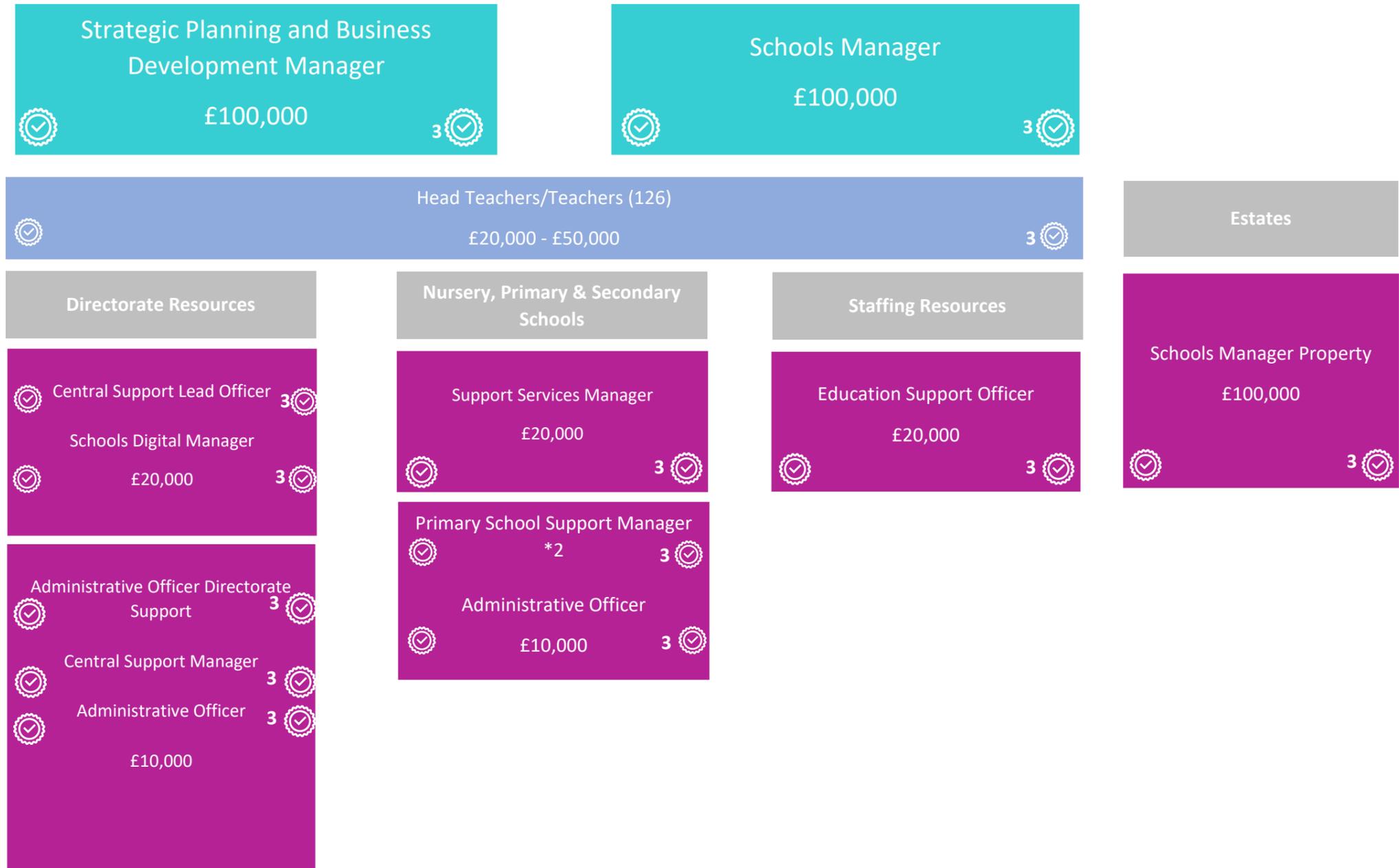


Education, Skills and Community Wellbeing

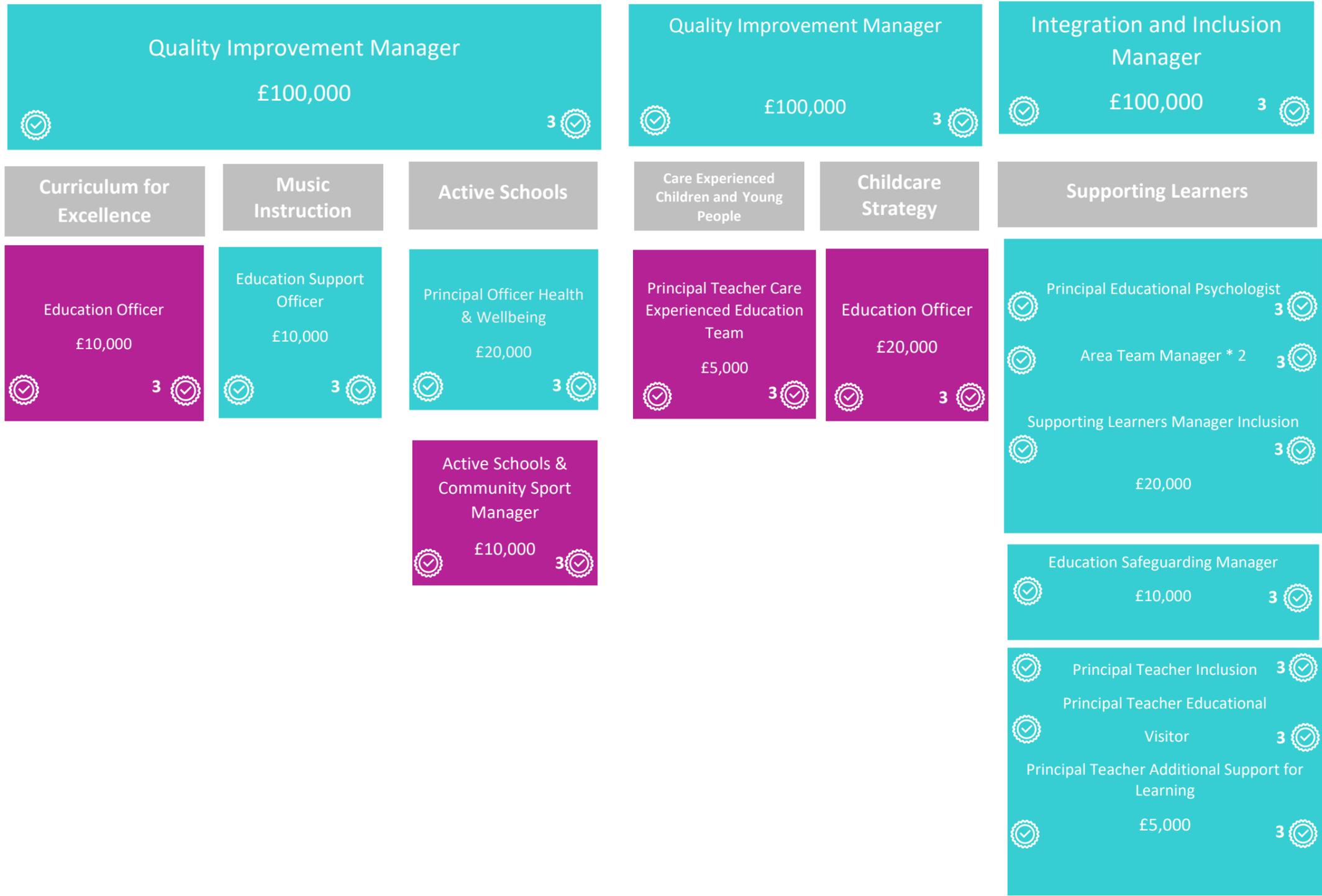


	Left – Procurement Training (1 Module)
	Right – Budget Holder Training (3 Modules)
	Budget Holder
	Not a Budget Holder

Nursery, Primary & Secondary Education



Directorate Curriculum



Thriving Communities

Head of Thriving Communities
£500,000

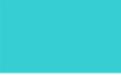
3



Social Work Services

Service Director Social Work Services
(CSWO)
£1,000,000 3



 Left – Procurement Training (1 Module)
 Right – Budget Holder Training (3 Modules)
 Budget Holder
 Not a Budget Holder

Children and Families Social Care



Note – The above structure is currently subject to change following the appointment of the new Depute CSWO.

Justice Social Work

Head of Families and Justice Services
Depute CSWO
£500,000 3

Locality Social Work Manager *2
(Operational) (Administration)
£50,000 3

Senior Social Worker * 8
£10,000 3

Team Leader
£5,000 3

Admin Officer
£1,500 3

Social Work Strategy

Senior Operational Manager Adult Care

£500,000

3

Out of Hours

Homelessness

Single Access Point

Performance & Quality

Social Work
Adult Care Lead Manager

Team Leader Homeless

Team Manager

Improvement & Quality Manager

£100,000

£20,000

£50,000

£20,000

Team Manager

Care Call and Telehealth Care
Manager

Strategic Planning & Commissioning
Manager

£20,000

£10,000

£5,000

Senior Social Worker * 3

Team Leader Single Access Point

£10,000

£1,500

3

3

3

3

3

3

3

3

3

3

Mental Health

Senior Operational Manager
Adult Care

£500,000

3



Adult Care Lead Manager

£100,000

3



Team Manager

£20,000



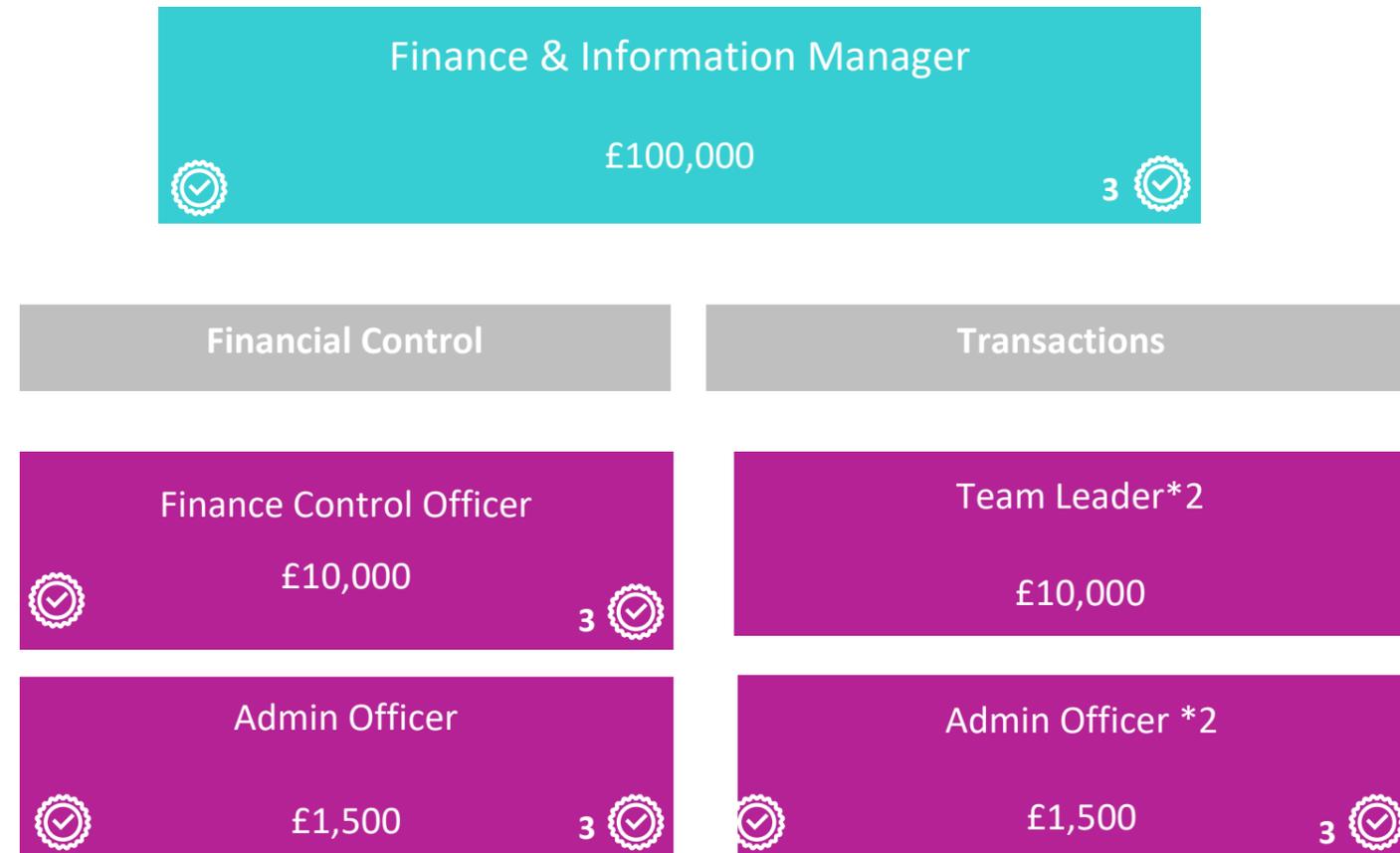
Senior Social Worker * 3

£10,000

3



Finance & Information/Transactions



Public Protection

Public Protection Manager
£50,000

✓ 3 ✓

Community Justice Partnership
Manager
£20,000

✓ 3 ✓

Violence Against Women and Girls
Co-ordinator 3

Lead Officer Public Protection *2
£10,000 3

Chief Social Work Officer 3
 Deputy Chief Officer (NHS) 3
 £1,000,000



- Budget Holder
- Not a Budget Holder

Mosaic Limits

Locality Manager £93,600

Team Manager/SSW £31,304

Internal Controls exist for care packages greater than £90,000 which require General Manager approval

Note – The overall authorisation approach adopted by the IJB is different to that adopted by the Council, with multiple authorisers across each functional area, reflecting a segregation of budget holder responsibilities for separate activities. This approach results in the same authoriser being reflected in the structure multiple times. Measures to ensure that there is a clear and effective understanding of budget holder responsibility by each authoriser has been confirmed by the Service.

Management & Governance

✔ Senior Operational Manager Adult Care ✔
General Manager HSC
✔ £500,000 3 ✔

✔ 2 x Social Work Adult Care Lead Manager 3 ✔
✔ Finance and Information Manager 3 ✔
£100,000

Adult Support & Protection

Senior Operational Manager Adult Care General Manager HSC	3
General Manager Mental Health £500,000	3
2 x Social Work Adult Care Lead Manager £100,000	3
Social Work Manager Adult Services £20,000	3
Team Manager Adult Services £10,000	3
3 x Senior Social Workers £5,000	3

Mental Health Directorate

3	Senior Operational Manager Adult Care	3
3	General Manager Mental Health	3
	£500,000	
3	2 x Social Work Adult Care Lead Manager	3
3	NHS Care Lead Manager	3
3	Finance and Information Officer	3
	£100,000	
3	Team Manager Learning Disability Service	3
3	1 x Social Work Manager Adult Services	3
	£20,000	
	2 x Team Manager Adult Services	3
	2 x Senior Day Community and Home Support Services Manager	3
	£10,000	
3	8 x Day Community and Home Support Services Manager	3
3	6 x Senior Social Worker	3
	£5,000	

Adult Services Regional

✔ Senior Operational Manager Adult Care³ ✔
✔ General Manager HSC 3 ✔
£500,000

✔ 2 x Social Work Adult Care Lead Manager 3 ✔
✔ Divisional Manger for Care and Support at Home
(NHS) 3 ✔
✔ Divisional Manager for the Community Bed and
Supported Living Division (NHS) 3 ✔
£100,000

Principal Manager Support & Reablement Service
✔ Deputy Head of Strategic Planning and 3 ✔
✔ Commissioning (NHS) 3 ✔
✔ Public Protection Manager 3 ✔
✔ Team Manager Adult Services 3 ✔
✔ Public Health Improvement Manager (NHS) 3 ✔
£50,000

✔ Service Development Liaison Officer 3 ✔
✔ Contracts manager, Strategic Planning and
Transformation Directorate (NHS) 3 ✔
✔ Violence against Women and Girls Co-ordinator 3 ✔
£10,000

✔ 4 x Area Managers 3 ✔
✔ Lead Officer Public Protection 3 ✔
✔ Senior Telehealthcare Assessor 3 ✔
£5,000

Short Term Care

✔	Senior Operational Manager Adult Care	3	✔
✔	General Manager HSC	3	✔
£500,000			

✔	Divisional Manager NHS	3	✔
✔	Service Manager NHS	3	✔
✔	Finance & Information Officer	3	✔
£100,000			

✔	2 x Social Work Manager Adult Services	3	✔
✔	8 x Home Team Lead	3	✔
✔	Lead AHP - Community Health & Social Care	3	✔
	Team Manager Adult Services	3	✔
£20,000			

✔	Team Manager Adult Services	3	✔
✔	Senior Occupational Therapist	3	✔
£10,000			

8 x Senior Social Worker			
£5,000			
✔		3	✔

Economy and Infrastructure



 Left – Procurement Training (1 Module)
Right – Budget Holder Training (3 Modules)

 Budget Holder
 Not a Budget Holder

Transport and Infrastructure

Assistant Director Transport and Infrastructure
£1,000,000

Fleet Management

Transport & Operations Manager
£100,000

Fleet Compliance Officer * 3
Radio Maintenance Unit Manager
Team Leader Vehicle Maintenance

Sustainable Travel

Transportation Manager
Lead Officer SWESTRANS
£100,000

Senior Transport Officer
£10,000

Property

Property, Estates and Programmes Manager
£100,000

Project and Programme Management Officer Leader
£50,000

Multi Trades Supervisor *2
£5,000

Estates and Asset Management Officer
£20,000

Corporate Landlord Leader
£20,000

Senior Programme Manager
£20,000

Roads

Roads Service Manager
£100,000

Team Leader Roads Network Management
£20,000

Team Leader Roads Network Management

Team Leader Network Strategy & Road Safety

Team Leader Roads Planning

Team Leader Infrastructure Assets

Team Leader Roads Maintenance & Network Co-ordination

Operations Officer *2
£5,000

Engineering Design / Street Lighting

Engineering Design Manager
£100,000

Team Leader Street Lighting
£20,000

Engineer/Senior Engineer *2
£20,000

Management Support
£10,000

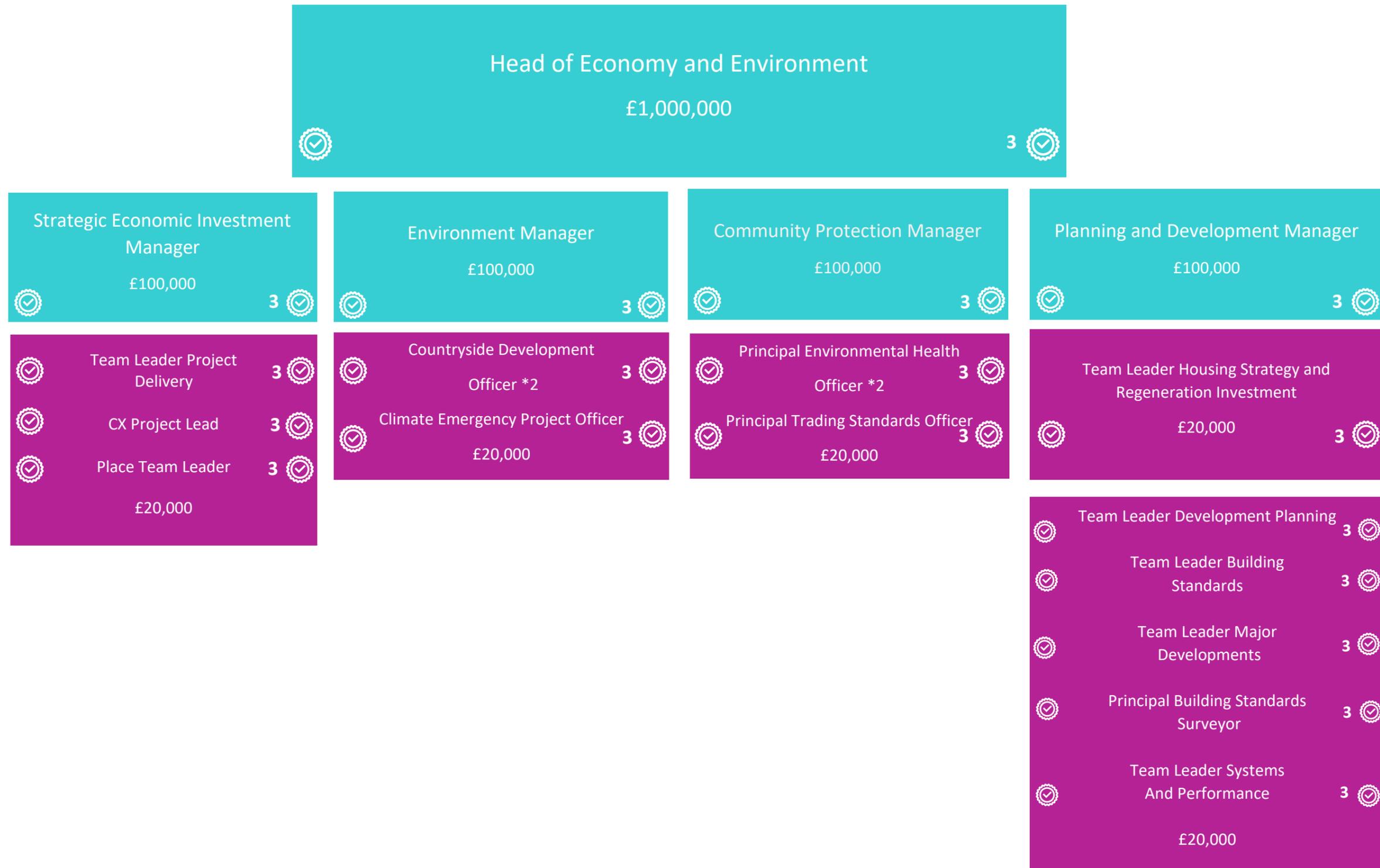
CAPITAL

The authorisation level of the Project and Programme Management Officer reflects the specific expenditure requirements of this post - approved by the Chief Financial Officer.

Facilities, Waste and Neighbourhood Services



Economy and Environment



Enabling and Customer Services

Executive Director Enabling and Customer Services
£2,000,000

3

Assistant Director
Governance and Human
Resources
(Monitoring Officer)
£500,000

3

Chief Financial Officer
(Section 95 Officer)
£1,000,000

3

Assessor and Electoral
Registration Officer
£100,000

3

Head of Customer and
Digital
£500,000

3

Directorate Business
Manager
£20,000

3



Left – Procurement Training (1 Module)

Right – Budget Holder Training (3 Modules)



Budget Holder



Not a Budget Holder

Governance and Human Resources

Assistant Director Governance and Human Resources
(Monitoring Officer)
£500,000

3

Governance and Assurance	Democratic Services	Human Resources	Communications	Business Intelligence	Internal Audit
Governance and Assurance Manager £100,000	Democratic Services Manager £20,000	Human Resources Manager £100,000	Communications Manager £20,000	Business Intelligence Manager £20,000	Chief Internal Auditor £20,000
Office Manager £5,000	Information Governance Manager £10,000	Pensions Manager £20,000	Policy and Communications Lead Officer £5,000		
Governance & Elections Support Officer £5,000	Elections Co-Ordinator £5,000	Pensions Officer £20,000			
Licensing Manager £5,000	Information Governance Officer £5,000				
	Governance & Committee Support Officer £1,500				
	Snr Governance Officer £1,500				

Finance & Procurement

Chief Financial Officer
(Section 95 Officer)
£1,000,000

3

Finance and Accounting Manager
(Depute Section 95 Officer)
£100,000

3

Financial Transactions Manager
£100,000

3

Treasury and Capital Manager
£100,000

3

Procurement and
Commissioning Manager
£100,000

3

Financial Wellbeing and Revenue
Manager
£100,000

3

Pay and Employment Services
Manager *3
£20,000

3

Revenues and Benefits Operational Team

Leader 3

FWR Support Team Leader 3
£20,000

The limit above for the Head of Finance & Procurement does not apply to treasury management transactions for which separate arrangements and limits are agreed annually by Full Council as part of the Council's Treasury Management Strategy

Assessor & Electoral Registration

Assessor and Electoral Registration Officer
(ERO)
£100,000

3

Depute Assessor and Electoral Registration Officer
£20,000

3

Principal Valuer
£20,000

3

Principal Valuer and Assistant
Electoral Registration Officer
£20,000

3

Customer and Digital

Head of Customer and Digital
£500,000

3

Business and Technology Solutions Senior Manager
£100,000

3

Organisational Development Manager
£20,000

3

Customer Services Manager
£50,000

3

Technology Services Manager
£20,000

3

Business Solutions Manager
£20,000

3

Resources Team Leader Customers 3

Customer Excellence Development Officer 3

Resources Team Leader Communities 3

Heritage Team Leader Collections and Catalogues 3

Heritage Officer 3

£20,000

Mobile and Desktop Officer 3

Project and Security Officer 3

Schools Infrastructure Officer 3

BTS Support Officer 3

£5,000