

SUMMARY SHEET SUMMARY OF IMPACT ASSESSMENT (IA)

Policy	Shared Cost Added Voluntary Contribution policy on discretions in line with the Local Government Pension Scheme (Scotland) Regulations 2018 Regulation 17(1).	Date of process	June 2023
Lead service	People and Transformation	Contact person for process	Islay Herrick –Team Leader Pensions

Names of those involved in process

Kirsty Shennan - HR Business Partner, Maria Clearly - HR Officer, Islay Herrick –Team Leader Pensions, Karen Jones - Trainee HR Officer and Louise Little – HR Assistant

Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

Research and data (section 3) What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?	Council's Corporate Management Team Consultation Local Government Pensions Scheme (LGPS)
Impact Assessment (section 4) From the summary table at number 25 list the impacts.	Positive Impact(s) – 2 (Age and Economic & Social Sustainability) No Impact(s) – 11 (Disability, Sex, Gender reassignment and Transgender, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or belief, Sexual orientation, Human Rights, Health & Wellbeing & Health Inequalities and Environmental Sustainability, Climate Change and Energy Management) Negative Impact(s) – 0
Monitoring and review (section 5) How is the policy to be monitored - how often and by whom?	The policy will be monitored and reviewed in 18 months in line with OD&HR Policy Framework. Developments in any new LGPS regulations will be reviewed and updated.

Summary of actions arising from the Impact Assessment

Transfer details from table at number 26

Actions	Responsibility	Timescale
N/A		