

SUMMARY SHEET SUMMARY OF IMPACT ASSESSMENT (IA)

Policy Date of process

Lead service Contact person for process

Names of those involved in process

Sheila Clingan, Locality Manager Centralised Services, Leanne Young, Team Manager Centralised Services
Avril Dickie, Strategic Planning and Commissioning Manager, Legal Services and Financial Services

Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

<p>Research and data (section 3) What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?</p>	<p>We participate in the Fostering and Adoption subgroup of the overarching Social Work Scotland national organisation. All Local Authorities meet on a bimonthly basis to review all matters in relation to Fostering and Adoption across Scotland. The group considers the views of all Local Authorities and has provided benchmarking information for the payment and arrangement of adoption allowances across Scotland.</p> <p>We also participate in the Adoption Task force which is a national group in partnership with the Association of Fostering and Kinship and Adoption which is a national Organisation support by the Scottish Government to provide advice, guidance and research in relation to Fostering, Kinship and Adoption matters.</p> <p>We work in partnership with Fostering network who offer an advice guidance and support to all foster carers who then become adoptive carers.</p> <p>We work in partnership with Adoption UK and take cognisance of their breadth of knowledge, expertise and literature on this matter.</p>
<p>Impact Assessment (section 4) From the summary table at number 25 list the impacts.</p>	<p>Positive Impact(s) – 8 (Age, Disability, Gender reassignment and Transgender, Marriage and Civil Partnership, Race, Sexual orientation, Human Rights and Health & Wellbeing & Health Inequalities) No Impact(s) – 5 (Sex, Pregnancy and Maternity, Religion or belief, Economic & Social</p>

	Sustainability and Environmental Sustainability, Climate Change and Energy Management) Negative Impact(s) – 0
Monitoring and review (section 5) How is the policy to be monitored - how often and by whom?	This Policy will be reviewed biannually and the next date for review will be 15 th June 2025.

Summary of actions arising from the Impact Assessment

Transfer details from table at number 26

Actions	Responsibility	Timescale
N/A		