

SUMMARY SHEET SUMMARY OF IMPACT ASSESSMENT (IA)

Policy Pensions Administration Strategy 2024-2028 Date of process 18/07/2024

Lead service Governance & Human Resources – Pensions Section Contact person for process Islay Herrick – Team Leader Pensions

Names of those involved in process

Islay Herrick – Team Leader Pensions, Maria Cleary – Human Resources Officer and Sarah Aitchison – Pensions Assistant

Summary of IA

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

<p>Research and data (section 3) What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?</p>	<p>Benchmarking with other LGPS funds have been used to inform and shape this Pensions Administration Strategy.</p> <p>Officer knowledge and experience and collaborative working with the other 10 Scottish administering authorities has been used to develop this strategy.</p>
<p>Impact Assessment (section 4) From the summary table at number 25 list the impacts.</p>	<p>Positive Impact(s) – 1 (Economic & Social Sustainability) No Impact(s) – 12 (Age, Disability, Sex, Gender reassignment and Transgender, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or belief, Sexual orientation, Human Rights, Health & Wellbeing & Health Inequalities and Environmental Sustainability, Climate Change and Energy Management) Negative Impact(s) – 0</p>
<p>Monitoring and review (section 5) How is the policy to be monitored - how often and by whom?</p>	<p>A performance report is submitted to the Pensions Sub Committee annually.</p>

Summary of actions arising from the Impact Assessment

Transfer details from table at number 26

Actions	Responsibility	Timescale
N/A		