

**SUMMARY SHEET  
SUMMARY OF IMPACT ASSESSMENT (IA)**

|              |                                   |                            |   |
|--------------|-----------------------------------|----------------------------|---|
| Policy       | Volunteer Strategy 2024 – 2029    | Date of process            | 28 May 2024   |
| Lead service | Community Planning and Engagement | Contact person for process | Jamie Ferguson, Community Development and Empowerment Manager |

**Names of those involved in process**

Jamie Ferguson - Community Development and Empowerment Manager, Caitlin Wallace - Community Learning and Development Worker  
 Linsey Little – Development Officer Poverty and Inequalities, Iain Campbell – LGBT+, Tony Reid – Scottish Fire and Rescue Service  
 Helen Pedley – HR Officer, Claire Brown – Third Sector D&G and Yen Hongmei - DGMA

**Summary of IA**

The Council is required to publish the findings and results of all IAs conducted. The publication should include a summary of the following:

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| <p><b>Research and data (section 3)</b><br/>                 What was used to assess the impact of the policy and a summary of the findings? Who was involved and consulted during the assessment stage? What were the findings from the consultation and how was this information used to develop the policy?</p> | <p>Our draft Volunteer Strategy was developed and assessed with the involvement of various groups/partners. Our DGC volunteers were actively involved in this process, sharing their thoughts and feedback through phone conversations, team calls, and an online survey.</p> <p>Additionally, staff working closely with volunteers attended monthly meetings and contributed to the draft.</p> <p>We maintained close contact with key partners such as TSDG's Volunteer Interface, Volunteering Dumfries and Galloway, the NHS, and Volunteer Scotland to ensure alignment and collaboration between our Volunteer Strategies and policies.</p> <p>Trade Union representatives provided comments on each draft to ensure the distinction between volunteers and DGC employees was clear.</p> <p>Furthermore, elected members were invited to a seminar to gather their input on the working draft and to identify any potential challenges.</p> |
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| <b>Impact Assessment (section 4)</b><br>From the summary table at number 25 list the impacts. | Positive Impact(s) – 14 (Age, Disability, Race, Religion or belief, Sexual orientation, Human Rights, Children’s Rights, Care Experienced Young People, British Sign Language Users, Armed Forces and Veterans, Health & Wellbeing & Health Inequalities, Poverty, Economic & Social Sustainability and Environmental Sustainability, Climate Change and Energy Management)<br>No Impact(s) – 4 (Sex, Gender reassignment and Transgender, Marriage and Civil Partnership and Pregnancy and Maternity)<br>Negative Impact(s) – 0 |
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### Summary of actions arising from the Impact Assessment

Transfer details from table at number 26

| <b>Actions</b> | <b>Responsibility</b> | <b>Timescale</b> |
|----------------|-----------------------|------------------|
| N/A            |                       |                  |
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